



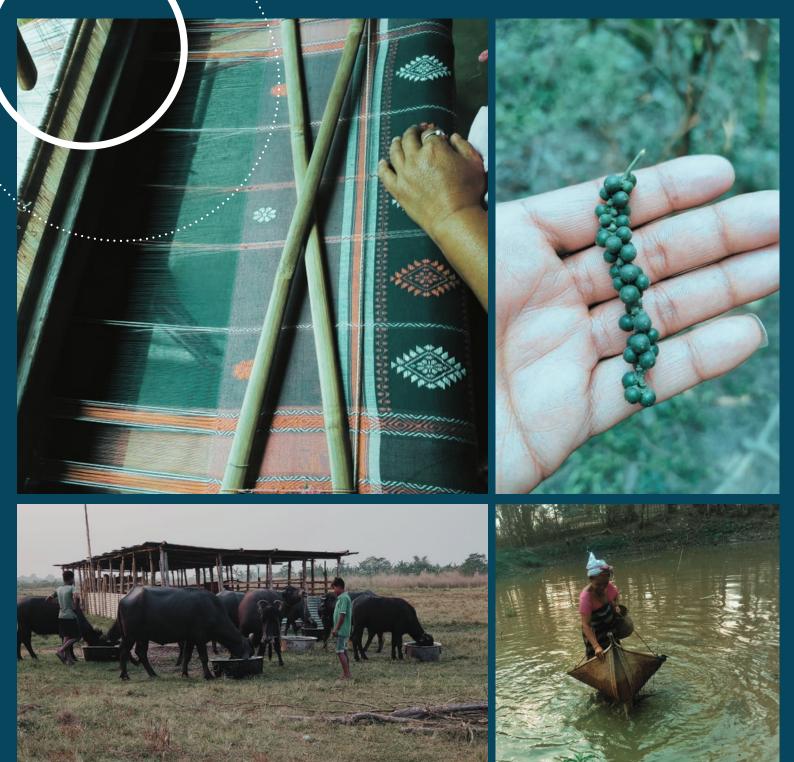




ANNUAL REPORT 2020 - 21







The journey to create sustainability



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ABOUT ICCo

ICCo is a development organization working to achieve the twin core principles of 'Securing Sustainable Livelihoods' and 'Justice and Dignity for All'. We, at ICCo, believe that 'Innovative' strategic thinking and 'Collaborative' effort is the key to bring a desired change in the society.

We envision a just, inclusive and an equitable society. Therefore, we are contributing towards creating a brighter tomorrow. The organization is on a mission of designing and implementing innovative ideas and solutions, strengthening community-based organizations for inclusive and high impact growth in the society.

ICCo plays diverse roles as that of a Catalyst, Lobbyist, Networker, Implementer and an Entrepreneurship Booster.

This helps in capitalizing on synergies with various stakeholders to amplify the impact of our work.



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Over the years, the organization has pressed upon three strategic pathways in the pursuit of its goals:

- Inclusive and sustainable agriculture system;
- Promoting social entrepreneurship for rural prosperity and
- Responsible business behavior

With its interventions in the areas of Agri-Value Chain, Clean Energy, Food & Nutrition & Social Entrepreneurship over the past decade, ICCo has ensured accountability, integrity and upliftment of the society at large.

Marginalized women are one of our key stakeholders whose capacity we have been building over the years.

The organization continues to work extensively with its various stakeholders to empower communities and build a stronger economy which is the key to making Agenda 2030 and achievement of the Sustainable Development Goals (SDGs) transformational and inclusive.

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From Executive Director's desk

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It is with immense pleasure that we present before you the Annual Report of ICCo for the year 2020-21. As you may know ICCo has been at the forefront of providing sustainable livelihoods and justice and dignity for all since its inception. We have done this by working with diverse stakeholders targeting the last mile communities in the most backward areas to build a just, inclusive, and equitable society.

This financial year was challenging with the global pandemic and subsequent lockdown in India not only disrupting operations but also impacting the lives and livelihoods of poor and vulnerable including those who we were working with. We ourselves were forced to adapt and adjust working from home. We also had to negotiate with our funders to tweak our planned activities some of which had to be undertaken on a virtual mode. Many trainings and capacity building workshops were organized virtually which we had not envisioned. While we did our best to work virtually, activities that involved hard interventions like construction of sheds, common facilitation areas had to wait.

While on one hand, we adapted and adjusted to the new way of functioning, on the other hand being a responsible and active member of the civil society, ICCo also responded in significant ways to help and support the rural communities who were impacted by the lockdown. Therefore, to further offset the looming threat of food security given shrinking livelihood opportunities in the aftermath of COVID-19, ICCo provided relief in the form of dry ration, health & hygiene supplies and cooked food for those struggling to make their ends meet daily, in parts of Delhi and Assam in a period of two months following the first wave.

Our work in the year mainly covered Assam. Our two projects reached to more than 2000 poor households which includes 500+ women weavers in Morigaon district as well more than 1500 women pig farmers in Lakhimpur and Dhemaji districts. We hope to continue working on these areas with renewed vigour in the next financial year and be able to scale up the work we have undertaken so far impacting the lives of vulnerable groups like youth, women and tribals.

As regards to Governing Body Dr. Sanjay Patra, Ms. Sushma Mehrotra who have been the founder Chairperson and Trustee respectively stepped down from board with effect from April, 2021. Dr. Dinesh Awasthi, former Director of EDII had taken over as new Chairperson and Shri H.K. Mittal and Ms. Ananya Sharma have joined as new board of trustees with effect from April, 1st, 2021. We would like to keep in record and appreciation for the selfless service and guidance that has been provided by Dr. Patra & Ms. Mehrotra to the growth of the organization over the years.

I would also like to express my gratitude to the other board of trustees and donors who have supported us in our endeavour in such difficult times. I take this moment to thank each and every colleague who have continued to work with us; adapting and adjusting to the changed circumstances and contributed to the growth of the organization.

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PROMOTING SUSTAINABLE LIVELIHOODS

BAGHARA TRADITIONAL DRESSMAKING CLUSTER

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ENTERPRENUERSHIP DEVELOPMENT

How determination of women weavers is regenerating an ethnic culture

Weaving has been an integral part of the rural economic activities, especially amongst the women in Morigaon District, Assam. Weaving is a traditional industry with roadblocks like scattered weavers, little/no income, limited consumer base, traditional low-yielding methods etc. It was mostly approached as a secondary income. The weavers largely produced products of yarns like Polyester, Cotton which were easily-available instead of Eri-yarn which produces premium Eri-silk (organically produced yarn, long-lasting fabric) 100% Naturally-dyed and 100% Handspun.

ICCo began with identifying the potential clusters through Community Resource Persons and mobilized them to form groups. The current 4 villages were identified on the basis of the availability of weavers and based on the baseline report.





After cluster-formation, ICCo encouraged the tribal weavers to focus more on eri-silk and to farm eri-silkworms via scientific methods (locally known as polu). ICCo also informed them about the SFRUTI scheme of MSME.

This helped the weavers to understand the importance of the eri-cocoons. This ultimately helped them add value and develop quality, marketable products.

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PROJECT VISION

ICCo has been actively advocating for rural empowerment through modes of sustainable livelihood. In 2019, ICCo began a social entrepreneurship programme to promote Cluster Development along with Scheme of Fund for Regeneration of Traditional Industries (SFURTI scheme) under Ministry of Micro, Small and Medium Enterprises (MSME), Govt. of India. It was started in Morigaon, Assam.

ICCo with its skilled trainers, consultants, Indian Institute of Entrepreneurship (IIE) as the nodal agency and Schoolnet as the Technical Agency have collectively scaled up the production quality of handloom. The main beneficiaries of the project are poor rural women. The project primarily covers 500 weavers from the four villages namely: Gunamora No 1, Gunamora No 2, Tengaguri and Charaihagi under Baghara Panchayat, Bhurbandha Block, Morigaon. The project aims to support the economically-weak rural women of the clusters to enhance their skill sets with modern handloom and equipment.

OBJECTIVE

The major objectives of this project is to establish requisite Common Facilitation cum processing center (CFC) that will enhance the quality of the product, improve the entrepreneurial skills of weavers so as to make them potential producers, establish forward and backward linkages with the external stakeholders to minimize the inherent problems of the cluster units and to increase the overall socio-economic condition of the cluster households.

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KEY INTERVENTION

The project comprises of two interventions, hard and soft interventions-

Hard intervention

- 1. Construction of cluster-level Common Facilitation Centre (CFC) at No. 2 Gunamora and village-level production center (work stations) at Tengaguri and Charaihagi Village
- 2. Introduced machineries like modern looms, Jacquard looms, dying accessories, sewing machine, wrapping drum, calendaring machine and other necessary accessories.
- 3. 128 sewing machines were installed in the cluster and been distributed to the artisan's groups
- 4. Tendering process for looms and other equipment has been completed

Soft Intervention

- 1. Social enterprise development-mobilized women to form co-operatives
- 2. Changed perspective-weaving was once seen more as an art, now it's perceived as a collective profession
- 3. Capacity building of the weavers-innovative ways for design development
- 4. Market linkages-Participation in exhibition and trade center, networking opportunities and exposure visits

IMPACT

Capacity Building of Weavers: How it has happened?

ICCo implemented "Training of Trainer" (ToT) model under which the weavers are given technical know-how of the machineries for 45 days. Through consistent efforts of weavers along with ICCo's training, mutual trust with the community was created. Now, many traditional cloths are designed with the handloom products by the skilled artisans of cluster.

For 500 women weavers of Baghara Traditional Dress Making cluster, handloom weaving has become an instrument of empowerment.

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THE INSTITUTION BUILDING JOURNEY



FORMATION OF THE BAGHARA COOPERATIVE

COMMON FACILITATION CENTRE: THE STORY OF HUB AND SPOKE

The construction of one Common Facilitation Centre (CFC) at No. 2 Gunamora and two spokes one at Tengaguri and Charaihagi Village has meant more than 400 women weavers from four villages are able to come to a common place to increase the production through adoption of technology as well as by setting targets for themselves. The women weavers were trained on weaving, designing and sericulture activities amongst others.

Because of the support provided by ICCo, the cluster has been able to get registered as a co-operative in 2019 and therefore looms and machineries were received under different GoI schemes. Efforts are being taken to make it an exemplary cluster that to cater the need of the Morigaon district.

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Through regular training and capacity building programs, the productivity of the cluster as well as the skill sets of the women weavers have grown leaps and bounds. While production is one aspect, most of the weavers didn't have much idea about adding market value to their products when they started their journey. However, through trainings on cutting, stitching and tailoring as well as on design diversification, training on value additions and with the very use of installed machineries, the weavers have enhanced their product's quality.

PATHWAYS OF TRANSFORMATION

Marketing the quality products is the significant step involved in the production process. In the initial phase, most of the weavers weren't aware about the market linkages and didn't had understanding of even the local markets. Over the years through regular support from ICCo, they are now able to deal with local vendors on their own and also understand both online and offline market linkages better. Through regular exposure to "haats" and "Exhibitions", the weavers are confident in dealing with different entities be it government or non-government.

ICCo's intervention in diverse areas has had a cascading effect on sustainability of the cooperative itself. The women weavers have learnt that the cooperative can thrive if they set up systems and processes in place.

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They have learnt skills like bookkeeping, maintaining records and registers (financial, stock register amongst others) on a day-to-day basis in a systematic manner. They are ensuring that production targets are met in a time-bound manner. Most importantly, many of the women weavers have become trainers themselves for others in the group.

All this has meant that many of weavers have become like role models in the community through their challenging journey. They are not only empowered but also have developed leadership skills which has been possible only because of formation of the cooperative and support they were provided over the years.

It would be appropriate to state that the Baghara Traditional Dress Making Cooperative has transformed into a viable and sustainable enterprise over the years. The seeds that were sown more than five years back has now begun to bear fruits.

We believe that the model followed in Baghara can pave the way for other clusters to replicate.

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SUCCESSFUL CASE STUDIES

1. It's Never Too Late: An Inspirational journey of Purabi Pator



A 35-year old weaver from Baghara cluster, Ms. Purabi Pator was fully dependent on her Parents after her husband's demise. Purabi, a mother to 8-year old daughter, was devastated after her mother's death. Her in-laws were intolerant towards her presence in the house. ICCo's intervention instilled some hope into her life after she was trained in weaving following which she started earning. She started her next phase in life by engaging herself in this project being implemented by ICCo. She was diligent and attended all of the awareness session organized by ICCo. She re-discovered her strengths and showed her interest in several training programs. She was, most importantly, involved in the production of "Naturally dyed Eri stoles" along with other weavers.

ICCo has observed that during the Natural dyed Training program Purabi's expertise lay in design part of the program as she is able to produce valuable products. Purabi's journey has been so inspiring to the youths in their locality, that the new generation is showing interest in learning weaving. Currently she earns nearly about Rs. 4000/ per month.

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2. Learn and Earn: A motivational Entrepreneurial Journey of Youth



The weavers of the Baghara cluster were not aware of the project being implemented by ICCo. They lacked guidance in terms of the opportunities, the market linkages, sustainable business in handloom sector amongst others before ICCo intervened. While many weavers were into weaving, they were not skilled enough to produce quality products which they could produce because of their lack of knowledge about design, quality and consistency on product development.

Following ICCo's intervention, the weavers of this cluster are now more skilled, they know how to communicate with different buyers as they have got several trainings on skill upgradation, design, development, empowerment, financial knowledge, market analysis and demand. Following our relentless intervention which involved several training programs, we have observed that the youth have started showing interest in the handloom sector. They are more engaged than before in this project and have started coming regularly to the production and training centre to Learn and Earn.

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SYNERGIES FOR THE FUTURE

Given that the Baghara Cluster has huge prospects to grow in size and to produce and offer high-quality products, ICCo has felt the need to connect and link the cluster with government and philanthropic bodies, global research and civil society institutions with the aim of seeking to develop and promote the indigenous crafts of the North East region. Some of the convergence model that is being explored which we think will help in scaling up the Baghara Cluster are as follows:

- North Eastern Handicrafts and Handloom Development Corporation Ltd. (NEHHDC): ICCo has been emplaned as a networking and mobilizing partner with NEHHDC to provide market linkages to producer groups/weavers/artisans of ICCo's clusters as well as to provide skill training programs for weavers and promote their products.
- Azim Premji Philanthropy Initiative (APPI): ICCo is planning to make the existing cluster sustainable by providing design inputs, technology upgradation, marketing support through exhibitions, development of web portal for e-marketing of handloom products etc. This will be possible with the generous support from APPI.
- WRI (World Resource Institute (WRI): We believe, the MoU with WRI will assist ICCo in- a) assessing the electricity needs and expenses of all project sites where there is challenge with the quality of power or high cost of power, b) assisting in identifying appropriate solutions, funding models and solution providers for alternative energy solutions (where applicable), c) building the capacity within the organization to undertake different activities and to conduct impact assessments which will help in scaling up solutions d) and based on the findings, design a roadmap for improving electricity access situation.
- Indian Institute of Craft and Design (IICD): ICCo hopes that together with IICD, it will be able to provide necessary trainings and support in design intervention and through IICD Trainers make the cluster product marketable by providing the design input. So far Jerusha Saptecha, an intern from IICD have provided Natural Dying Training on Eri to the weaver groups of Baghara Traditional Dress Making Cluster.

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PROVIDING SUSTAINABLE LIVELIHOOD THROUGH PIGGERY

IN LAKHIMPUR AND
DHEMAJI DISTRICT, ASSAM

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PROJECT VISION

The Assam State Rural Livelihood Mission (ASRLM) has been supporting ICCo on pig rearing in the districts of Lakhimpur and Dhemaji since last two years. Piggery farming has long been acknowledged as one of the most profitable agricultural endeavors especially for tribals who have been involved in piggery and is their main source of income. Given ICCo's expertise, ASRLM supported us to develop and execute sustainable models for Self Help Group members in piggery activities.

OBJECTIVES

The project's main objectives were the following:

- Identification of geographical area of implementation and selection of beneficiaries.
- Improved utilization of resources for pig rearing round the year with proper planning.
- Increasing household income and enabling sustainable livelihood mechanism.
- Livestock insurance.
- · Increasing productivity and
- Creating awareness on the importance of scientific management of pigs.



KEY INTERVENTIONS

Many activities were undertaken which included mobilisation of pig farmers into Producer Groups (PG); conducting training on scientific pig rearing; undertaking leadership training for the PG leaders; developing Information, Education and Communication material on scientific package of practices and bio-security; conducting awareness for construction of scientific pigsty; establishing linkages with feed supplier and breeder. This help in building the capacity of the farmers engaged in piggery.

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OUR INTERVENTION AREA

District: Dhemaji

- No of block: 1 (Sissibargaon block)
- No of Gram panchayats: 4
- No of Villages: 35
- No of women pig farmers: 1010

District: Lakhimpur

- No of block: 1 (Ghilamara block)
- No of Gram Panchayat: 4
- No of Villages: 27
- No of women pig farmers: 490



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IMPACT

Though rearing pigs was an age-old tradition for the tribal people living in Lakhimpur and Dhemaji, they lacked the modern package and practices and high-quality pigs. Through ICCo's intervention, pig farmers got trained on proper package of practices of pig rearing including pigsty construction, breed selection, quality feed, scientific breeding techniques, proper piglet care amongst others.

Overall we were able to achieve the following namely:

- Created 14 Producer groups (PGs) in the two districts (10 in Dhemaji and 4 in Lakhimpur) with 1645 members associated in the PGs.
- A total of 230 pigsty was constructed by the members. 16.87% of people started practicing intensive farming.
- Farmers were trained to undertake biosecurity exercise to their existing pigsties before they procured new ones so that the new piglets don't get infected with any diseases.
- Pig farmers were also able to negotiate with local pig breeders to purchase piglets according to their budget.

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SUCCESSFUL CASE STUDIES

1. Scientific management of pig rearing inspiring other farmers



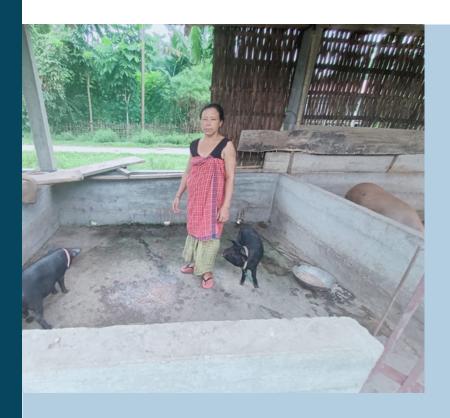
Ms Tutumoni Pegu in her pigsty

Ms Tutumoni Pegu, a pig farmer belongs to Mising tribe of Mechaki Tongani village of Sisibargaon block, Dhemaji district. She is the secretary of the Punsang Producer group of Sisibargaon block. The Mising tribe has a traditional practice of rearing pig in open areas and often the pigs in the Mising households can be seen loitering around the house. With the support of ASRLM and after participating in the training on scientific pig rearing, provided by ICCo, Tutumoni decided to construct a pigsty in her house.

Being a progressive farmer, she maintained proper cleanliness of the pigsty and scientific management of human contact. Because of her regular scientific management of pig rearing process, she could protect her pigs during the epidemic of swine fever. Looking at Tutumoni, other farmers got inspired to construct pigsty. In Sisibargaon block, a total 112 pigsties have been constructed so far.

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2. How a Farmer battled the odds with her determination



Ms Minati Medak with her pigs

Ms. Minati Sinte belongs to Ghilamora block, Lakhimpur district, Assam and is a member of Sirsang Ope Producer Group. She had lost all her pigs due to African Swine Flu following which she and her family almost gave up hope of pig rearing.

However, after attending the Bio-security training provided by ICCo, Minati decided to start afresh and has bought 2 piglets.

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EMPOWERMENT OF WOMEN THROUGH GENDER LENS





Gender inclusivity forms the core of ICCo's programmes. All projects seeks to integrate women and marginalized communities in all its activities and initiatives. Gender mainstreaming at all stages of project planning, implementation and evaluation seeks to incorporate gender at all levels of decision making. Over 6000+ women beneficiaries have benefited from our projects directly. ICCo's gender strategy on economic empowerment provides women with the following:

- Access to market through their social enterprise
- Structural inclusion of women in non-stereotypical activities
- Facilitation for better stakeholder management
- Responsible business by women social enterprise
- $\bullet \ \ \ Facilitation \ on \ realizing \ their \ importance \ and \ potential \ role \ on \ economic \ empowerment$

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REACHING OUT TO THE LAST MILE COMMUNITIES WITH RELIEF MATERIALS DURING COVID

ICCo reached out to the most vulnerable and marginalized with relief material during the first wave of the Covid pandemic that hit India hard. With 21.9% (2011) of the Indian population living below the poverty line, the last mile communities were the worst-hit. Being a responsible and active member of the civil society,

ICCo responded in significant ways to mitigate the adversaries of the unforeseen changes and provided support for the rural communities. To further offset the looming threat of food security given shrinking livelihood opportunities in the aftermath of COVID-19, ICCo provided relief in the form of dry ration, health & hygiene supplies and cooked food for those struggling to make their ends meet daily in parts of Delhi and Assam in a period of two months.



In Delhi, ICCo supported volunteers to reach out to the families of migrant workers with dry ration, health and hygiene supplies and cooked meals. We reached to about 457 beneficiaries in select five areas of Delhi.

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DELHI FIGURES

AREA	BENEFICARIES	NUMBER OF DAYS
SANGHAM VIHAR	137	7
INDERLOK TULSINAGAR	115	7
HAUZ KHAZ SHARPURJAT	60	7
SHEHZADA BAGH	45	7
MALVIYA NAGAR COMMUNITY KITCHEN	100	8
TOTAL	457	36

Similarly in Assam, we reached out to the families of migrant workers and women-led household with dry ration and health and hygiene supplies in seven areas which benefited nearly 1733 beneficiaries. We are also thankful to the Assam Police for assisting us in Guwahati for distribution of relief material.

ASSAM FIGURES

AREA	BENEFICARIES	NUMBER OF DAYS
MORIGAON	500	7
DHEMAJI	480	7
GOALPARA	323	7
CHANDMARI	190	7
BORJHAR	40	7
GHORAMARA	40	7
BELTOLA	160	7
TOTAL	1733	49

GOVERNING BOARD MEMBERS



Dr. Dinesh Awasthi

Chairperson

Vice Chancellor, LJ University,

Ahemdabad



Harkesh Mittal, **Trustee**Former Adviser & Head, NSTEDB,

Department of Science & Technology,

GoI



Mr. Gary Kamaal **Trustee**Director, The Viva India Trust



Ms. Annanya Sharma **Trustee**Founder & Director, Yarn Glory

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SFURTI (Scheme of Fund for Regeneration of Traditional Industries)

ASRLM (Assam State Rural Livelihood Mission)

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FINANCIAL STATEMENT

ICCo

1005, Roots Tower, Plot No.7, District Center, Laxmi Nagar, New Delhi -110092

BALANCE SHEET AS ON 31ST March 2021

	Sahadala	As At 31-Mar-2021	As At 31-Mar-2020
	Schedule	Amount (Rs.)	Amount (Rs.)
LIABILITIES			
Corpus Fund	1	15,200	15,200
General Fund	2 3	3,664,807	4,451,626
Unutilised Grants	3	9,712,884	848,950
Current Liabilities & Provisions			
Current Liabilities	5	733,958	1,658,478
Provisions		-	-
TOTAL		14,126,849	6,974,254
ASSETS			
Fixed Assets			
Net Block	4	653,024	791,680
Current Assets, Loans & Advances			
Cash & Bank Balances	6	9,933,416	2,449,847
Sundry Debtor	7	623,610	623,610
Loans and Advances	8	2,916,799	3,109,117
TOTAL		14,126,849	6,974,254

Sued K. Acrodo

Significant Accounting Policies and Notes

forming an integral part of accounts (Refer Schedule -9)

As per our report of even date

For DEVNIDHI ARYA & ASSOCIATES

Chartered Accountants

FRN: 021503N

(Devnidhi Arya)

Partner M. No. 506322

Place: New Delhi Date: 2 9 NUV 2021 For ICCo

Gary Phure Cancol

INCOME AND EXPENDITURE ACCOUNT

ICCO 1005, Roots Tower, Plot No.7, District Center, Lan	mi Nagar, l	New Delhi -110092	
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2021			
Particulars		Current Year	Previous Yea
INCOME	_	Amount (Rs.)	Amount (Rs.
Receipt for Main Objects		1	
Grants to the extent utilized		3,924,134	10,439,136
Donations		3,977,512	
Receipts Incidental to Main Objects			
Consultancy Fees		76,271	1,905,39
Other Income	1		
Interest From Bank	1	8,816	37,02
Other Income	_	3,912	46,68
EN/DENID (EN/DA)	Total	7,990,645	12,428,237
EXPENDITURE			
General Public Utility Program SFRUTI			
Hard Intervention Exp			
Construction of one CFC and two village level spoke units		2,613,112	1 666 076
Purchase of Sewing Machine		418,824	1,665,875
Soft Intervention Expenses		381,250	466,649
Adminitrative Overheads		352,130	41,646
Staff, Consulatory and other project costs		910,375	906,834
Encourage Foundation			
Procurement of Turmeric		67,850	
Sample Testing Fees		90,968	¥
ARSLM Program Expenses			
Staff Cost		876,301	
Consultancy Fee		323,500	-
Community Resource persons		108,000	
Local Conveyance & Travel Office Rent		93,816 9,000	
COVID 19 Relief			
Ration Distribution Expenses		278,610	-
NORTH EAST RURAL LIVELIHOOD PROJECT (NERLP)-1			
Piggery Value Chain Development		(A)	107,627
King Chilli Value Chain Development (Peren)			134,320
Dairy Value Chain Development		•	20,595
NORTH EAST RURAL LIVELIHOOD PROJECT (NERLP)-2		- 1	
Developing and Executing Sustainable Group			360,167
Project Travel			197,048
Staff & Consultancy			906,922
Conference and Meeting		151	151,382
Office Rent		2	115,774
Coomunication cost		*	125,500
Office Expenses			8,368
NORTH EAST RURAL LIVELIHOOD PROJECT (NERLP)-3			
Consultant Cost		36,620	*
NABARD Program Expenses			
Staff & Consultancy			114,000
Conference and Meeting			12,936
JINDAL Stoff & Consultance			444
Staff & Consultancy			263,719



INCOME AND EXPENDITURE ACCOUNT

INDIAN INSTITUTE OF ENTERPREUNERSHIP (IIE & OIL INDIA) Program Implementation and Monitoring cost ONGC Relief Material Training Cost for Pottery and Reed product Professional Charges Program Travel Staff & Consultancy Office Expenses Administrative Expenses Salaries & Benefits Consultants Cost Travel & Conveyance Expenses Conference Expenses General Office Expenses Meeting Expenses Office Rent Communication Costs Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance	1,057,187 62,127 82,193 1,290 30,000 46,702 100,000	1,107,53 1,807,74 312,38 51,80 80,87 193,34 92 1,174,98 360,00 447,84 148,89 23,22 1,36 115,00 28,57 100,00 165,00
Relief Material Training Cost for Pottery and Reed product Professional Charges Program Travel Staff & Consultancy Office Expenses Administrative Expenses Salaries & Benefits Consultants Cost Travel & Conveyance Expenses Conference Expenses General Office Expenses Meeting Expenses Office Rent Communication Costs Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance	1,057,187 62,127 82,193 1,290 30,000 46,702	312,38 51,80 80,87 193,34 92 1,174,98 360,00 447,84 148,89 23,22 1,36 115,00 28,57 100,00
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Program Travel Staff & Consultancy Office Expenses Administrative Expenses Salaries & Benefits Consultants Cost Travel & Conveyance Expenses Conference Expenses General Office Expenses Meeting Expenses Office Rent Communication Costs Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance	1,057,187 62,127 82,193 1,290 30,000 46,702	80,87 193,34 92 1,174,98 360,00 447,84 148,89 23,22 1,36 115,00 28,57 100,00
Staff & Consultancy Office Expenses Administrative Expenses Salaries & Benefits Consultants Cost Travel & Conveyance Expenses Conference Expenses General Office Expenses Meeting Expenses Office Rent Communication Costs Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance	62,127 82,193 1,290 30,000 46,702	193,34 92 1,174,98 360,00 447,84 148,89 23,22 1,36 115,00 28,57 100,00
Office Expenses Administrative Expenses Salaries & Benefits Consultants Cost Travel & Conveyance Expenses Conference Expenses General Office Expenses Meeting Expenses Office Rent Communication Costs Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance	62,127 82,193 1,290 30,000 46,702	92 1,174,98 360,00 447,84 148,89 23,22 1,36 115,00 28,57 100,00
Administrative Expenses Salaries & Benefits Consultants Cost Travel & Conveyance Expenses Conference Expenses General Office Expenses Meeting Expenses Office Rent Communication Costs Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance	62,127 82,193 1,290 30,000 46,702	1,174,98 360,00 447,84 148,89 23,22 1,36 115,00 28,57 100,00
Salaries & Benefits Consultants Cost Travel & Conveyance Expenses Conference Expenses General Office Expenses Meeting Expenses Office Rent Communication Costs Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance	62,127 82,193 1,290 30,000 46,702	360,00 447,84 148,89 23,22 1,36 115,00 28,57
Consultants Cost Travel & Conveyance Expenses Conference Expenses General Office Expenses Meeting Expenses Office Rent Communication Costs Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance	62,127 82,193 1,290 30,000 46,702	360,00 447,84 148,89 23,22 1,36 115,00 28,57
Travel & Conveyance Expenses Conference Expenses General Office Expenses Meeting Expenses Office Rent Communication Costs Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance	62,127 82,193 1,290 30,000 46,702	360,00 447,84 148,89 23,22 1,36 115,00 28,57
Conference Expenses General Office Expenses Meeting Expenses Office Rent Communication Costs Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance	82,193 1,290 30,000 46,702	447,84 148,89 23,22 1,36 115,00 28,57 100,00
General Office Expenses Meeting Expenses Office Rent Communication Costs Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance	82,193 1,290 30,000 46,702	148,85 23,22 1,36 115,00 28,57 100,00
Meeting Expenses Office Rent Communication Costs Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance	30,000 46,702	23,22 1,36 115,00 28,57 100,00
Office Rent Communication Costs Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance	30,000 46,702	1,36 115,00 28,57 100,00
Communication Costs Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance	46,702	115,00 28,57 100,00
Audit Fees Professional Fees Printing & Stationery Depreciation Repair & Maintenance		28,57 100,00
Professional Fees Printing & Stationery Depreciation Repair & Maintenance	100,000	100,00
Printing & Stationery Depreciation Repair & Maintenance		
Depreciation Repair & Maintenance		
Repair & Maintenance		15,37
	101,756	120,35
	48,000	122,55
Tax/Interest on tax	995	
Asset Insurance	5,387	9.00
Bank Charges	1,184	1,36
Other Expenses	.,	50
Amounts Written off	-	378,43
Sub Total	8,097,177	13,651,63
Net Surplus/(Deficit) Carried to General Fund	(106,532)	(1,223,39
Total	7,990,645	12,428,23
rignificant Accounting Policies and Notes orming an integral part of accounts (Refer Schedule -9) as per our report of even date for DEVNIDHI ARYA & ASSOCIATES	For ICCo	
Chartered Accountants FRN: 021503N (Devnidhi Arya) Partner M. No. 506322	Gary Pur	nelamoo

PAST PROJECTS IN THE NORTH EAST



ICCo has implemented various projects in the past with a specific focus on working with last mile communities in the East and Northeast India particularly targeting women, children and youth which forms the heart of our work. We have partnered with governments, corporates, Non Government Organisation's as well as multilateral and bilateral agencies. Some of the projects that have undertaken in the past are summarized below.

Assam State Rural Livelihoods Mission (ASRLM): With the support of ASRLM, ICCo mobilised about 1650 women Self Help Group involved in pig rearing into 14 producer groups in the districts of Lakhimpur and Dhemaji. ICCo trained them in scientific pig rearing business.

Indian Institute of Entrepreneurship (IIE): ICCo is empaneled as the Implementing Agency by Indian IIE for the Scheme of Fund for Regeneration of Traditional Industries (SFURTI Scheme) under the Ministry of Micro, Small and Medium Enterprises, Government of India for the development of traditional Industries and generating rural employment.

Sasakawa Peace Foundation (SFP): In collaboration with the Sasakawa Peace Foundation (SFP), Japan we have launched Yuvaudyam-a program that fosters designing of entrepreneurship models in the specific clusters/districts of North-East by analysing the scope of micro-enterprises and aspiration of youths from the locality. This project started is currently ongoing.

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North East Rural Livelihood Project (NERLP): With support from NERPL we have set up a Value Chain Cell (VCC) in the states of Nagaland, Mizoram, Tripura and Sikkim leading the value chain development on Piggery, Ginger, King Chilly, and Dairy value chains.

Oil and Natural Gas Corporation Limited (ONGC): ONGC has been supporting us under various projects over the past few years in Assam. We had partnered with them seeking to protect and preserve heritage products of Majuli through enterprise development and skill building. Additionally, ONGC also supported us in the installation of solar pump water system in three schools in Golaghat district in Assam. In 2019, ONGC supported us in our efforts to provide flood relief covering 768 household in Majuli and 732 households in Morigaon.

Indian Oil Limited (IOL): With support from IIE and IOL, we were able to execute a project on Clean Energy Programme where we helped in the construction, supply & installation of Fuel Efficient Chullah in the districts of Tinsukia and Dibrugarh districts of Assam where we covered six tea estates targeting 2000 families.

German Agency for International Cooperation (GIZ): We also partnered with GIZ for promoting entrepreneurship to identify and nurture new Rural Energy Enterprises (REEs) and polish their business plans in ways that can be expanded to promote socio-economic growth in the north-east region of India.

Jindal Stainless Steel: With support from Jindal, we undertook a scoping study on women empowerment & livelihood generation in Jajpur district Odisha.

Tech-Mahindra Foundation: Tech-Mahindra Foundation 's SMART Academy supported us for SMART program for underprivileged youth in Assam. The project sought to develop an intervention plan with support from the Tech Mahindra Foundation for outreach, counseling, scouting, enabling environment & various training programme for the disadvantaged youth.



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